

City of Weslaco

Addendum No. 1

RFP No. 2014-15-27

Questions to Workers Compensation Insurance

August 20, 2015

1. Last 5 year payroll audits 2009-2014
Attached are the past three (3) years of workers compensation audits.
2. Do you all have a Return to Work program?
Yes for police and fire
3. Is there an established workers comp safety committee?
Yes, there is a committee.
4. Any subcontractors allowed to work without evidence of workers comp insurance?
No there is no subcontractors allowed to work without evidence of workers compensation insurance.
5. Do any employees perform work for other businesses?
The City is not aware of employees performing other work for other businesses as city employees.
6. Are any employees leased?
No.
7. Are pre- employment physicals administered? Do they include drug screening, back x-rays, etc..

Police and firefighters are required to have a pre-employment physicals. All employees are required to have drug testing.
8. Is there a driving training program in place? No If so, does it include Motor Vehicle Checks on new and existing employees? All employees are subjected to initial employment background checks and are periodically randomly performed during the year, as well.